



Sri Sri Sri Mookambika Educational Society's
VAAGDEVI INSTITUTE OF TECHNOLOGY & SCIENCE
Peddasettipalli (V), Proddatur - 516360
(Approved by A.I.C.T.E., New Delhi, Affiliated to JNTUA, Anantapuram)



GRIEVANCE REDRESSAL CELL



Sri Sri Sri Mookambika Educational Society's
VAAGDEVI INSTITUTE OF TECHNOLOGY & SCIENCE
Peddasettipalli (V), Proddatur-516360.

(Approved by A.I.C.T.E., New Delhi, Affiliated to JNTUA, Anantapuramu)



2022-2023

Grievance Redressal Cell

Structure and Functions of Grievance Redressal Cell

Structure:

Date:20.07.2022

- Senior Gent Faculty as a Convener
- Senior Gent Faculty as a Co - Convener
- Senior Lady Faculty as a Co - Convener
- Senior Gent HOD as a General Secretary
- Senior Lady staff as a Treasurer
- Senior Non - Teaching Staff a Member
- Senior Non - Teaching Lady Staff a Member
- One Faculty Member from every department as a member

Members of the committee:

S. No	Name	Designation	Department	Position in the committee	Contact Number
1.	Mr V Narasimha Swamy	HOD	CSE	Convener	9966746768
2.	Mr K Rama Mohan Reddy	HOD	EEE	Co - Convener	9885739752
3.	Mr S Siddeswar Reddy	HOD	ECE	General Secretary	9160208308
4.	Mr.M.V.V.Prasad	HOD	BSc&H	Co - Convener	9848428427
5.	Mr.S.M.K.Sukumar Reddy	Asst.Prof	ECE	Member	9000372712
6.	Mr M Srikanth	Asst.Prof	CSE	Member	9391489597
7.	Mrs P Asiya Thapaswin	Asst.Prof ,	ECE	Treasurer	9885850237
8.	Mr G Pullaiah	Asst. Prof	EEE	Member	8323432855

9.	Mrs Subba Thulasamma	Librarian	BSc&H	Member	8897808647
10.	Mr S Gurappa	Non-teaching Staff	Office	Member	8019988734
11.	Mr C Ramech	Non-teaching Staff	Examcell	Member	9063906336

Functions Of Grievance Redressal Cell:

- Identify the Grievances among the students.
- Reporting to the Principal/HOD for future action.
- Identify the source of problem and rectifying.
- Offering solutions for the Grievance.
- To make necessary Recommendations to the Principal
- To examine the Grievances.
- To hand over the grievances relating to examination and evaluation to the Registrar.
- The cell formally will review all cases and will act accordingly as per the management policy.
- The cell will give report to the authority about the cases attended to and the number of pending cases, if any, which require direction and guidance from the higher authorities.

V. R. Rao
CONVENOR
HOD-Office
 Vaagdevi Institute of Technology & Science
 PEDDASETTIPALLI.
 PRODDATUR, Kadapa (Dist.)

S. D. P.
PRINCIPAL
 PRINCIPAL
 Vaagdevi Institute of Technology & Science
 PEDDASETTIPALLI.
 PRODDATUR, Kadapa (Dist.)



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2021-2022

Grievance Redressal Cell

Structure and Functions of Grievance Redressal Cell

Structure:

Date:21.07.2021

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6)	Mr M Srikanth	Asst.Prof	CSE	Member	9391489597

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2020-2021

Grievance Redressal Cell

Structure and Functions of Grievance Redressal Cell

Structure:

Date:28.07.2020

- Senior Gent Faculty as a Convener
- Senior Gent Faculty as a Co - Convener
- Senior Lady Faculty as a Co - Convener
- Senior Gent HOD as a General Secretary
- Senior Lady staff as a Treasurer
- Senior Non - Teaching Staff a Member
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- One Faculty Member from every department as a member

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3)	Mr S Siddeswar Reddy	HOD	ECE	General Secretary	9160208308
4)	Mr M V V Prasad	HOD	BSc&H	Co - Convener	9848428427
5)	Mr S M K.Sukumar Reddy	Asst.Prof	ECE	Member	9000372712
6)	Mr M Srikanth	Asst.Prof	CSE	Member	9391489597
7)	Mrs P Asiya Thapaswin	Asst.Prof ,	ECE	Treasurer	9885850237
8)	Mr G Pullaiah	Asst. Prof	EEE	Member	8323432855

9)	Mrs Subba Thulasamma	Librarian	BSc&H	Member	8897808647
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2019-2020

Grievance Redressal Cell

Structure and Functions of Grievance Redressal Cell

Structure:

Date:24.07.2019

- Senior Gent Faculty as a Convener
- Senior Gent Faculty as a Co - Convener
- Senior Lady Faculty as a Co - Convener
- Senior Gent HOD as General Secretary
- Senior Lady staff as a Treasurer
- Senior Non - Teaching Staff a Member
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3.	Mr S Siddeswar Reddy	HOD	ECE	General Secretary	9160208308
4.	Mr M V V Prasad	HOD	BSc&H	Co - Convener	9848428427
5.	Dr D Hari Kishan Reddy	HOD	MBA	Member	9885379038
6.	Mr G Lalithamma	Asst. Prof	MBA	Co - Convener	9573787100
7.	Mr S M K Sukumar Reddy	Asst.Prof	ECE	Member	9000372712
8.	Mr M Srikanth	Asst.Prof	CSE	Member	9391489597

9.	Mrs P Asiya Thapaswin	Asst.Prof ,	ECE	Treasurer	9885850237
10.	Mr G Pullaiah	Asst. Prof	EEE	Member	8323432855
11.	Mrs Subba Thulasamma	Librarian	BSc&H	Member	8897808647
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2018-2019

Grievance Redressal Cell

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Structure:

Date:20.7.2018

- Senior Gent Faculty as a Convener
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4.	Mr M V V Prasad	HOD	BSc&H	Co - Convener	9848428427
5.	Dr D Hari Kishan Reddy	HOD	MBA	Member	9885379038
6.	Ms C Bhageerathi	Asst. Prof	MBA	Co - Convener	9966777548
7.	Mr S M K Sukumar Reddy	Asst.Prof	ECE	Member	9000372712

8.	Mr M Srikanth	Asst.Prof	CSE	Member	9391489597
9.	Mrs P Asiya Thapaswin	Asst.Prof ,	ECE	Treasurer	9885850237
10.	Mr G Pullaiah	Asst. Prof	EEE	Member	8323432855
11.	Mrs Subba Thulasamma	Librarian	BSc&H	Member	8897808647
12.	Mr S Gurappa	Non-teaching Staff	Office	Member	8019988734
13.	Mr C V Subbaiah	Non-teaching Staff	Examcell	Member	9966102499

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ANTI - RAGGING COMMITTEE



Sri Sri Sri Mookambika Educational Society's
VAAGDEVI INSTITUTE OF TECHNOLOGY & SCIENCE
Peddasettipalli (V), Proddatur-516360.

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2022-2023

Department Level Anti - Ragging Committee

Basic Science & Humanities(BS & H)

Date:26.07.2022

S.no	Name	Designation	Contact Number
1)	Mrs S MASTAN BEE	Asst.Prof	9298308780
2)	Mr A Y SIVA SANKAR BABU	Asst.Prof	9182147736
3)	Mr B BASHA	Asst.Prof	9502213752
4)	Mr N THIRUPELU	Asst.Prof	9491261170
5)	Mrs M LAKSHMIDEVI	Asst.Prof	9989931937
6)	Ms P SRAVANI	Asst.Prof	9885983060

Electronics & Communication Engineering(ECE)

S.no	Name	Designation	Contact Number
1)	Mr C JAYARAMA KRISHNA	Asst.Prof	9133319933
2)	Mrs C PALLAVI	Asst.Prof	9440151950
3)	Mrs V KOWSICA	Asst.Prof	7036554983
4)	Mr D NAGARAJU	Asst.Prof	9703228603
5)	Mr M PRAVEEN KUMAR	Asst.Prof	9704700191
6)	Mrs M SRUTHI	Asst.Prof	9949671212

Electrical & Electronics Engineering(EEE)

S.no	Name	Designation	Contact Number
1.	Mrs M LAKSHMI PRASOONA	Asst.Prof	7386052981
2.	Mr V MALLIKARJUNA REDDY	Asst.Prof	8500328162
3.	Mr R VENKATA MANOJ	Asst.Prof	8121942550
4.	Mr D NAGENDRA BABU	Asst.Prof	8143585435
5.	Mr K JEEVAN REDDY	Asst.Prof	9411670736

Computer Science & Engineering(CSE)

S.no	Name	Designation	Contact Number
1)	Mr D BALAGURAPPA	Asst.Prof	9642071083
2)	Mrs B CHANDRIKA	Asst.Prof	9703627259
3)	Ms M SUKANYA	Asst.Prof	9490788563
4)	Mr S MAHAMMED GOUSE	Asst.Prof	8978260713
5)	Mr K A NAGA BHIRAVANATH	Asst.Prof	9848419055
6)	Mrs G SREE HARIKA	Asst.Prof	9676681397



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2021-2022

Department Level Anti - Ragging Committee

Basic Science & Humanities(BS & H)

Date:28.07.2021

S.no	Name	Designation	Contact Number
1)	Mrs S MASTAN BEE	Asst.Prof	9298308780
2)	Mr A Y SIVA SANKAR BABU	Asst.Prof	9182147736
3)	Mr B BASHA	Asst.Prof	9502213752
4)	Mrs S NAJMA	Asst.Prof	9492398700
5)	Mrs M LAKSHMIDEVI	Asst.Prof	9989931937
6)	Ms P SRAVANI	Asst.Prof	9885983060

Electronics & Communication Engineering(ECE)

S.no	Name	Designation	Contact Number
1.	Mr C JAYARAMA KRISHNA	Asst.Prof	9133319933
2.	Mrs C PALLAVI	Asst.Prof	9440151950
3.	Mrs V KOWSICA	Asst.Prof	7036554983
4.	Mrs B PRIYANKA	Asst.Prof	9256544442
5.	Mr M PRAVEEN KUMAR	Asst.Prof	9704700191
6.	Mrs M SRUTHI	Asst.Prof	9949671212

Electrical & Electronics Engineering(EEE)

S.no	Name	Designation	Contact Number
1)	Mrs M LAKSHMI PRASOONA	Asst.Prof	7386052981
2)	Mr V MALLIKARJUNA REDDY	Asst.Prof	8500328162
3)	Mr R VENKATA MANOJ	Asst.Prof	8121942550
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2020-2021

Department Level Anti - Ragging Committee

Basic Science & Humanities(BS & H)

Date:25.07.2020

S.no	Name	Designation	Contact Number
1.	Mrs S MASTAN BEE	Asst.Prof	9298308780
2.	Mr A Y SIVA SANKAR BABU	Asst.Prof	9182147736
3.	Mr B BASHA	Asst.Prof	9502213752
4.	Mr N THIRUPELU	Asst.Prof	9491261170
5.	Mrs M LAKSHMIDEVI	Asst.Prof	9989931937
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Electronics & Communication Engineering(ECE)

S.no	Name	Designation	Contact Number
1)	Mr C JAYARAMA KRISHNA	Asst.Prof	9133319933
2)	Mrs C PALLAVI	Asst.Prof	9440151950
3)	Mrs V KOWSICA	Asst.Prof	7036554983
4)	Mr D NAGARAJU	Asst.Prof	9703228603
5)	Mr M PRAVEEN KUMAR	Asst.Prof	9704700191
6)	Mrs M SRUTHI	Asst.Prof	9949671212

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2019-2020

Department Level Anti - Ragging Committee

Basic Science & Humanities(BS & H)

Date: 24.07.2019

S.no	Name	Designation	Contact Number
1.	Mrs S MASTAN BEE	Asst.Prof	9298308780
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3.	Mr B BASHA	Asst.Prof	9502213752
4.	Mr N THIRUPELU	Asst.Prof	9491261170
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4.	Mr D NAGENDRA BABU	Asst.Prof	8143585435
5.	Mr K JEEVAN REDDY	Asst.Prof	9411670736

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4.	Mr S MAHAMMED GOUSE	Asst.Prof	8978260713
5.	Mr K A NAGA BHIRAVANATH	Asst.Prof	9848419055
6.	Mrs G SREE HARIKA	Asst.Prof	9676681397

Master of Business Administration(MBA)

S.no	Name	Designation	Contact Number
1.	Mrs G PARIMALA	Asst.Prof	9985038495
2.	Mrs C BHAGEERATHI	Asst.Prof	9966777548
3.	Mr V BHARGAV RAM	Asst.Prof	9966119669
4.	Mr E NAVEEN KUMARREDDY	Asst.Prof	8464900473
5.	Mr S SARFARAJ NAWAJ	Asst.Prof	9966468006



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2018-2019

Department Level Anti - Ragging Committee

Basic Science & Humanities(BS & H)

Date: 28.06.2018

S.no	Name	Designation	Contact Number
1.	Mrs C SUNEETHA	Asst.Prof	8522902754
2.	Mr K PEDDA PEERAI AH	Asst.Prof	8142477700
3.	Mr M NAGENDRA PRASADREDDY	Asst.Prof	9014707341
4.	Mrs S MASTAN BEE	Asst.Prof	8978117538
5.	Mr U SUBBARAYUDU	Asst.Prof	9010115031

Electronics & Communication Engineering(ECE)

S.no	Name	Designation	Contact Number
1.	Mr V RAMESH	Asst.Prof	9703228603
2.	Mr P M NASEER HUSSAIN	Asst.Prof	9704700191
3.	Mrs ASIYA THAPASWIN PATTAN	Asst.Prof	9949671212
4.	Mrs G KAVITHA	Asst.Prof	9866285493
5.	Mrs M SRUTHI	Asst.Prof	9542299885
6.	Mr D NAGARAJU	Asst.Prof	7036554983

Electrical & Electronics Engineering(EEE)

S.no	Name	Designation	Contact Number
1.	Mr G PULLAIAH	Asst.Prof	9493221090
2.	Mr K BALANJANEYULU	Asst.Prof	9440578942
3.	Mr B BALA KRISHNA REDDY	Asst.Prof	9030250910
4.	Mr K SREENATHA REDDY	Asst.Prof	9014580407
5.	Mr K MUNINDRA REDDY	Asst.Prof	9533016226
6.	Mr D ASHOK KUMAR	Asst.Prof	9177429408

Computer Science & Engineering(CSE)

S.no	Name	Designation	Contact Number
1.	Mr K BALAKRISHNA	Asst.Prof	9160183736
2.	Mrs I SIVA LAKSHMI	Asst.Prof	9704212239
3.	Mrs P RANGA JYOTHI	Asst.Prof	7036772353
4.	Mr D BALAGURAPPA	Asst.Prof	9642071083
5.	Mrs B CHANDRIKA	Asst.Prof	9703627259
6.	Mr K THIRUPAL REDDY	Asst.Prof	9440363790

Master of Business Administration(MBA)

S.no	Name	Designation	Contact Number
1.	Dr D HARI KISHAN REDDY	Asst.Prof	9885379038
2.	Mrs G LALITHAMMA	Asst.Prof	9573787100
3.	Mrs G PARIMALA	Asst.Prof	9985038495
4.	Ms C BHAGEERATHI	Asst.Prof	9966777548
5.	Ms B DEVI ANANYA	Asst.Prof	9441502209
6.	Mr V BHARGAV RAM	Asst.Prof	9966119669

ANTI SEXUAL HARASSMENT COMMITTEE



Sri Sri Mookambika Educational Society's
VAAGDEVI INSTITUTE OF TECHNOLOGY & SCIENCE
Peddasettipalli (V), Proddatur-516360.

(Approved by A.I.C.T.E., New Delhi, Affiliated to JNTUA, Anantapuramu)



2022-2023

Anti-Sexual Harassment Committee

Date: 24.07.2022

Action Aid Association commits to providing a safe, healthy and congenial organizational environment to all its staff. The meeting of the committee on policy for the protection of women at workplace under the Sexual harassment of women at workplace (prevention, prohibition and redressal) act 2013 held on 2022.

To enquire on the Complaints received from the female students or staff of the College and recommend necessary action to the Principal a anti- sexual harassment committee has been constituted. VITS is committed to maintaining an environment free from bullying and harassment, which can be a form of workplace discrimination. The list of members and functions are mentioned hereunder.

Internal Complaint Committee is constituted with the following members for the year 2022.

List of Members:

S.no	Name	Designation	Position in the committee	Signature
1)	Ms C Bhageerathi	Asst.prof	Secretary	C. Bhageerathi
2)	Mrs G Bhargavi	Asst.prof	Member	Bhargavi
3)	Mrs M Sandhya Rani	Asst.prof	Member	MSR
4)	Mrs M Lakshmi Prasanna	Asst.prof	Member	ML Prasanna
5)	Mrs M Srilakshmi	Asst.prof	Member	Srilakshmi
6)	Mrs G Lalithamma	Asst.prof	Member	Lalithamma

POINTS TO BE DISCUSSED/ AGREE FOR FUTURE ACTION:

- To built self esteem and dignity among girl students and ladies faculty members.
- To offer service such as counseling, legal aid in case of atrocities against women.
- To create awareness regarding women rights.
- A compliant box must be placed in office premises.

- A whats app group is created for committee members by Ms C Bhageerathi.
- Discuss about Prevention methods.
- Also created Girls students Whats app group.


SECRETARY



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2021-2022

Anti-Sexual Harassment Committee

Date:24.07.2021

Action Aid Association commits to providing a safe, healthy and congenial organizational environment to all its staff. The meeting of the committee on policy for the protection of women at workplace under the Sexual harassment of women at workplace(prevention, prohibition and redressal) act 2013 held on 2021.

To enquire on the Complaints received from the female students or staff of the College and recommend necessary action to the Principal a anti- sexual harassment committee has been constituted. VITS is committed to maintaining an environment free from bullying and harassment, which can be a form of workplace discrimination. The list of members and functions are mentioned hereunder.

Internal Complaint Committee is constituted with the following members for the year 2021.

List of Members:

S.no	Name	Designation	Position in the committee	Signature
1.	Ms C Bhageerathi	Asst.prof	Secretary	C. Bhageerathi
2.	Mrs B Priyanka	Asst.prof	Member	B. Priyanka
3.	Mrs M Sandhya Rani	Asst.prof	Member	MSR
4.	Mrs M Lakshmi Prasanna	Asst.prof	Member	M. Lakshmi Prasanna
5.	Mrs G Sree Harika	Asst.prof	Member	S. Harika
6.	Mrs G Lalithamma	Asst.prof	Member	L. Lalithamma
7.	Mrs Y Kalpana	Asst.prof	Member	Y. Kalpana

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2020-2021

Anti-Sexual Harassment Committee

Date:24.07.2020

Action Aid Association commits to providing a safe, healthy and congenial organizational environment to all its staff. The meeting of the committee on policy for the protection of women at workplace under the Sexual harassment of women at workplace(prevention, prohibition and redressal) act 2013 held on 2020.

To enquire on the Complaints received from the female students or staff of the College and recommend necessary action to the Principal a anti- sexual harassment committee has been constituted. VITS is committed to maintaining an environment free from bullying and harassment, which can be a form of workplace discrimination. The list of members and functions are mentioned hereunder.

Internal Complaint Committee is constituted with the following members for the year 2020.

List of Members:

S.no	Name	Designation	Position in the committee	Signature
1)	Ms C Bhageerathi	Asst.prof	Secretary	C. Bhageerathi
2)	Mrs M Sruthi	Asst.prof	Member	M. Sruthi
3)	Mrs M Sandhya Rani	Asst.prof	Member	MSR
4)	Mrs M Lakshmi Prasoon	Asst.prof	Member	MLP
5)	Mrs G Sree Harika	Asst.prof	Member	S. Harika
6)	Mrs G Lalithamma	Asst.prof	Member	-
7)	Ms G Bharghavi	Asst.prof	Member	G. Bharghavi

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2019-2020

Anti-Sexual Harassment Committee

Date:28.07.2019

Action Aid Association commits to providing a safe, healthy and congenial organizational environment to all its staff. The meeting of the committee on policy for the protection of women at workplace under the Sexual harassment of women at workplace(prevention, prohibition and redressal) act 2013 held on 2019.

To enquire on the Complaints received from the female students or staff of the College and recommend necessary action to the Principal a anti-sexual harassment committee has been constituted. VITS is committed to maintaining an environment free from bullying and harassment, which can be a form of workplace discrimination. The list of members and functions are mentioned hereunder.

Internal Complaint Committee is constituted with the following members for the year 2019.

List of Members:

S.no	Name	Designation	Position in the committee	Signature
1.	Mrs P Asiya Thapaswin	Asst.prof	Secretary	P. Asiya
2.	Ms C Bhageerathi	Asst.prof	Member	C. Bhageerathi
3.	Mrs M Sandhya Rani	Asst.prof	Member	M. Sandhya Rani
4.	Mrs M Lakshmi Prasoon	Asst.prof	Member	M. Lakshmi Prasoon
5.	Mrs G Sree Harika	Asst.prof	Member	G. Sree Harika
6.	Mrs G Lalithamma	Asst.prof	Member	G. Lalithamma
7.	Mrs VS Shaheen	Asst.prof	Member	V. Shaheen
8.	Mrs G Subba Thulasamma	Librarian	Member	G. Subba Thulasamma

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- A whats app group is created for committee members by Ms C Bhageerathi.
- Discuss about Prevention methods.
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2018-2019

Anti-Sexual Harassment Committee

Date: 28.06.2018

The meeting of the committee on policy for the protection of women at workplace under the Sexual harassment of women at workplace (prevention, prohibition and redressal) act 2013 held on 2018.

To enquire on the Complaints received from the female students or staff of the College and recommend necessary action to the Principal an anti-sexual harassment committee has been constituted. The list of members and functions are mentioned hereunder.

As per clause 6.3.2 of AICTE guidelines, 2018 Internal Complaint Committee is constituted with the following members for the year 2018.

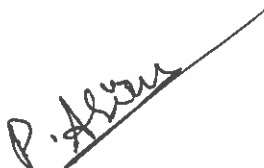
List of Members:

S.no	Name	Designation	Signature
1.	Mrs P Asiya Thapaswin	Asst.prof	P. Asiya
2.	Ms C Bhageerathi	Asst.prof	C. Bhageerathi
3.	Mrs Subba Thulasamma	Librarian	B. Subba
4.	Mrs M Lakshmi Prasanna	Asst.prof	Absent
5.	Mrs M Lakshmi Devi	Asst.prof	M. Lakshmi
6.	Mrs Mercy Vijaya Leela	Asst.prof	Vijaya

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- To offer service such as counseling, legal aid in case of atrocities against women.
- To create awareness regarding women rights.
- A complaint box must be placed in office premises.
- A whatsapp group is created for committee members by Mrs P Asiya Thapaswin Department of ECE.
- Discuss about Prevention methods.

- A compliant box must be placed in office premises.
- A whats app group is created for committee members by Mrs P Asiya Thapaswin Department of ECE.
- Discuss about Prevention methods.
- Also created Girls students Whats app group.


SECRETARY